



SAFEGUARDING POLICY For HIGHER DENHAM COMMUNITY CIO

1. Introduction

Higher Denham Community CIO (HDC CIO) is a charity run for the benefit of the local residents by a Management Committee comprising its elected Trustees. The Management Committee has adopted this Safeguarding Policy and expects all Trustees and volunteers helping to run HDC CIO to comply with it.

2. Purpose of the Policy

This policy is intended to help protect children, young people and vulnerable adults who may interact with HDC CIO or use the facilities it manages on behalf of the community by providing guidance and overarching principles to Trustees, volunteers and others who represent the organisation.

3. Potential Risks to Children, Young People and Vulnerable Adults

Most children, young people and vulnerable adults grow up and live in a safe and happy environment and it is important not to exaggerate or overestimate the dangers to them, however there are situations where they may need protection including but not limited to

1. Sexual abuse
2. Grooming
3. Physical or emotional abuse or neglect
4. Domestic violence
5. Inappropriate supervision by others
6. Bullying
7. Victimisation
8. Self-harm
9. Exploitation



4. Enactment of this policy

By its nature and the management activities it undertakes, HDC CIO is very unlikely to become directly involved with children, young adults or vulnerable adults but persons and organisations using or hiring its facilities may do so. Accordingly, HDC CIO has included in its hire agreements a copy of this safeguarding policy and a statement that it expects hirers to have their own safeguarding policies in place and where relevant will have undergone the appropriate Disclosure and Barring Service checks.

5. Action to be taken if this policy is not adhered to

If any Trustee, volunteer or other person representing HDC CIO fails to follow this safeguarding policy it will be referred to the Chairperson for the time being of the management committee who will, at the earliest opportunity, instigate an investigation and take “appropriate action”.

If any failure of safeguarding on HDC CIO facilities by a third party comes to the attention of the management committee it shall be referred to the Chairperson for the time being of the management committee who will at the earliest opportunity undertake an investigation and take “appropriate action”.

“Appropriate action” may be no action, discussion with the individual concerned, seeking the resignation of a Trustee, revoking a hire agreement or referral to the appropriate authority depending on the facts and seriousness of the particular case. Where a person disagrees with any action to be taken, they shall be entitled to have the case reviewed by the whole management committee whose decision shall be final.

6. Adoption and review

This policy has been drawn up in accordance with the following

- Children Act 1989 and 2004
- Human Rights Act 1998



- Sexual Offences Act 2003
- Safeguarding Vulnerable Groups Act 2006

This policy was approved by the Management Committee on 17/01/2019 and is due for review every 3 years.

Signed _____

J McGowan Chairperson.